	Non-Classified Pay Ra	nge: Hours or Pay				Min	Mid	Max			
DEPARTMENT	TITLE Classified: St		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
<u>DEI ARTMENT</u>		r requericy	отер т	Otep 2	отер о	Otep 4	Siep 3	Step 0	отер т	Step 0	этер э
AIRPORT	AIRPORT MANAGER	24				\$59.527	\$73,962	\$86.314			
AIRFORT	AIRFORT WANAGER	24				φ39,321	φ/3, 9 02	\$60,514			
BUILDING	DIRECTOR - BUILDING	24				\$63,577	\$78,993	\$92,185			
BUILDING	DEPUTY DIRECTOR	24				\$54,040	\$67,145	\$78,358			
BUILDING	ASSIST. BLDG. /PLANS EXAMINER	24				\$50,862	\$63,195	\$73,748			
BUILDING	SIGN ADMINISTRATOR	24				\$46,839	\$55,107	\$64,310			
BUILDING	PLAN EXAMINER	24	\$53.334.96	\$55,201.44	\$57,133.68	\$59,133.60	\$61,203.12	\$63,345.12	\$65,562.24	\$67,856.88	\$70,231.92
BUILDING	ELECTRICAL INSPECTOR	24	\$48,516.48	\$50,214.24	\$51,971.52	\$53,790.48	\$55,673.28	\$57,622.56	\$59,639.28	\$61,726.56	\$63,887.04
BUILDING	BUILDING/CODES INSPECTOR	24	\$48,516.48	\$50,214.24		\$53,790.48	\$55,673.28	\$57,622.56	\$59,639.28	\$61,726.56	\$63,887.04
BUILDING	BUILDING/CODES INSPECTOR (TRAINEE)	24	\$41,661.12	\$43,119.36	φ51,911.52	φ55,790.40	φυυ,073.20	φ57,022.30	\$39,039.20	\$01,720.30	\$03,007.04
BUILDING	Department Coordinator	24	\$35,625.84	\$36,873.12	\$38,162.88	\$39,499.20	\$40,881.84	\$42,312.00	\$43,792.80	\$45,325.44	\$46,911.84
BUILDING	Administrative Support Specialist	24	\$33,382.56	\$34,551.12		\$37,011.60	\$38,307.12	\$39,647.76		\$42,471.60	\$43,958.16
BUILDING	Secretary or Secretary/Receptionist	24	\$25,839.84	\$26,743.68		\$28,648.80	\$29,651.52	\$39,647.76		\$32,875.68	\$34,026.24
BOILDING	Secretary of Secretary/Receptionist	24	φ25,659.64	φ20,743.00	\$27,000.10	φ20,040.00	φ29,031.32	φ30,009.70	\$31,704.00	\$32,673.00	\$34,020.24
CIVIC PLAZA	LANDSCAPER/GREENSKEEPER	24	\$27,331.68	\$28,288.08	\$29,277.84	\$30,303.12	\$31,363.68	\$32,461.44	\$33,597.60	\$34,773.60	\$35,990.64
CIVICTEAZA	EANDOCAI EIVOREEINOREEI EIV	24	Ψ21,331.00	Ψ20,200.00	Ψ23,211.04	ψ30,303.12	φ31,303.00	Ψ32,401.44	ψ33,397.00	ψ34,773.00	ψ55,990.04
COMMUNICATIONS	COMMUNICATIONS DIRECTOR	24				\$56,606	\$70,332	\$82,078			
COMMUNICATIONS	PUBLIC INFORMATION OFFICER	24				\$46,967	\$58,356	\$68,101			
		24	£40.700.04	£40.4E0.00	£42 C20 42		\$46,736.64		\$50,004,00	¢54.047.00	¢ E2 C20 00
COMMUNICATIONS	COMMUNICATIONS SPECIALIST	24	\$40,728.24	\$42,153.36	\$43,629.12	\$45,156.24	\$40,730.04	\$48,372.00	\$50,064.96	\$51,817.20	\$53,630.88
COMMUNITY DEVEL	DIRECTOR - COMMUNITY DEVELOPMENT	24				\$67,886	\$84,348	\$98,435			
	GRANT COORDINATOR	24									
COMMUNITY DEVEL	GRANT COORDINATOR	24				\$42,313	\$52,891	\$61,723			
FIDE	FIDE OLUEE	00				# 00.000	¢00.777	C440 440			
FIRE	FIRE CHIEF	26				\$80,303	\$99,777	\$116,440			
FIRE FIRE	DEPUTY FIRE CHIEF	26 26				\$68,740	\$85,409	\$99,672			
FIRE	ASSISTANT FIRE CHIEF	26				\$64,597	\$80,262	\$93,666			
FIRE	SHIFT COMMANDER FIRE TRAINING COORDINATOR	26				\$58,519 \$49,185	\$72,710 \$61,113	\$84,853 \$71,319			
FIRE		2808	\$53.267.76	\$55,121.04	\$57,058.56	\$59,052.24	\$61,130.16	\$63,236.16	\$65,454.48	\$67,757.04	\$70,115.76
FIRE	FIRE CAPTAIN - Shift Inspector FIRE CAPTAIN - Training Officer	2808	\$53,267.76	\$55,121.04	\$57,058.56	\$59,052.24	\$61,130.16	\$63,236.16		\$67,757.04	\$70,115.76
FIRE	FIRE CAPTAIN - Training Officer	2808	\$51,246.00	\$53,121.04		\$56,805.84	\$58,799.52	\$60,849.36	\$62,983.44	\$65,201.76	\$67,476.24
FIRE	ASSISTANT FIRE MARSHALL	2808	\$48,516.52	\$50,214.06		\$53,790.36	\$55,673.28	\$57,622.50	\$59,639.32	\$61,719.84	\$63,882.00
FIRE	FIRE DRIVER	2808	\$44,591.04	\$46,135.44		\$49,420.80	\$51,161.76	\$52,958.88	\$54,812.16	\$56,721.60	\$58,715.28
FIRE	FIREFIGHTER II	2808	\$39,761.28	\$41,165.28	\$42,597.36	\$44,085.60	\$45,630.00	\$47,230.56	\$48,887.28	\$50,600.16	\$52,369.20
FIRE	FIREFIGHTER I	2808	\$34,650.72	\$35,858.16		\$38,413.44	φ40,030.00	ψ47,230.30	ψ40,007.20	\$50,000.10	ψ32,303.20
FRIE	Administrative Assistant	26	\$37,486.02	\$38,798.24	\$40,156.74	\$41,561.52	\$43,015.96	\$44,521.88	\$46,080.32	\$47,693.10	\$49,362.30
FIRE	Department Coordinator	26	\$35,625.72	\$36,872.94	\$38,162.80	\$39,498.94	\$40,881.88	\$42,311.88	\$43,792.84	\$45,325.54	\$46,912.06
FIRE	Administrative Support Specialist	26	\$33,382.44	\$34,551.14		\$37,011.26	\$38,307.36	\$39,647.66		\$42,471.52	\$43,957.94
FIRE	Administrative Secretary	26	\$31,018.26				\$35,594.26	\$36,839.66			\$40,844.70
FIRE	FIRE TRAINEE	2808	\$33,443,28	ψ02,104.02	ψ00,220.70	ψ04,000.72	ψ50,054.20	ψου,υσο.υσ	ψ50,125.00	ψ00,400.00	ψ+0,0++.70
FIRE	Clerk	26	\$22,631.18	\$23,422.88	\$24,242.92	\$25,091.56	\$25,970.10	\$26,879.32	\$27,820.00	\$28,793.70	\$29,801.46
11112	Oloik	20	Ψ22,001.10	Ψ20, 122.00	ΨΕ 1,Ε 1Ε.ΘΕ	Ψ20,001.00	φ20,070.70	ΨΕΘ,Θ1 Θ.ΘΕ	Ψ21,020.00	Ψ20,100.10	φ20,001.10
FLEET SERVICES	FLEET SERVICES DIRECTOR	24				\$59,248	\$73,617	\$85,911			
FLEET SERVICES	CHIEF MECHANIC	52	\$45,185.40	\$46,766.72	\$48,403.68	\$50,097.84	\$51,851.28	\$53,666.60	\$55,544.84	\$57,489.12	\$59,501.00
FLEET SERVICES	LEAD MECHANIC	52	\$44,220.80	\$45,767.80		\$49,028.72	\$50,744.20	\$52,521.04	\$54,359.24	\$56,261.92	\$58,231.16
FLEET SERVICES	HEAVY EQUIPMENT MECHANIC	52	\$40,200.68	\$41,607.80		\$44,571.28	\$46,131.80	\$47,745.88	\$49,417.16	\$51,146.68	\$52,937.04
FLEET SERVICES	PARTS SUPERVISOR	52	\$35,164.48	\$36,395.32	\$37,668.80	\$38,987.00	\$40,351.48	\$41,763.28	\$43,225.00	\$44,737.68	\$46,303.40
FLEET SERVICES	PREVENTATIVE MAINTENANCE MECHANIC	52	\$30,899.96	\$31,981.04	\$33,100.08	\$34,258.12	\$35,457.24	\$36,697.96	\$37,981.84	\$39,312.00	\$40,687.92
FLEET SERVICES	Administrative Support Specialist	52	\$33,382.44	\$34,550.88		\$37,011.52	\$38,307.36	\$39,647.40		\$42,471.52	\$43,958.20
FLEET SERVICES	Administrative Secretary	52	\$31,018.52	\$32,103.76			\$35,594.52	\$36,839.40			\$40,844.44
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	Non-Classified Pay Rang	: Hours or Pay				Min	Mid	Max			
DEPARTMENT	TITLE Classified:Step	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
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GENERAL & ADMIN	CITY MANAGER	24				\$116.960	\$145.322	\$169,591			
GENERAL & ADMIN	DEPUTY CITY MANAGER	24				\$98,124	\$122,654	\$142,752			
GENERAL & ADMIN	ASSISTANT CITY MANAGER	24				\$87,478	\$108,690	\$126,842			
GENERAL & ADMIN	FINANCE DIRECTOR	24				\$90,156	\$112.019	\$130,727			
GENERAL & ADMIN	ASSISTANT TO THE CITY MANAGER	24				\$73,593	\$91,990	\$107,353			
GENERAL & ADMIN	ASSISTANT CITY RECORDER	24				\$65,863	\$81,834	\$95,500			
GENERAL & ADMIN	SERVICE EXCELLENCE COORDINATOR	24				\$60,755	\$75,452	\$88,079			
GENERAL & ADMIN	ACCOUNTANT/FIXED ASSET MANAGER	24				\$46,415	\$57,671	\$67,301			
GENERAL & ADMIN	ACCOUNTANT	24	\$42,940.08	\$44,442.96	\$45,998.64	\$47,608.32	\$49,274.88	\$51,000.00	\$52,784.88	\$54,632.40	\$56,544.48
GENERAL & ADMIN	Administrative Assistant	24	\$37,486.08	\$38,798.16	\$40,156.80	\$41,561.52	\$43,015.92	\$44,521.92	\$46,080.24	\$47,693.04	\$49,362.24
GENERAL & ADMIN	Department Coordinator	24	\$35,625.84	\$36,873.12	\$38,162.88	\$39,499.20	\$40,881.84	\$42,312.00	\$43,793.04	\$45,325.68	\$46,912.08
GENERAL & ADMIN	Administrative Support Specialist	24	\$33,382.56	\$34,551.12	\$35,760.00	\$37,011.60	\$38,307.12	\$39,647.76	\$41,035.44	\$42,471.60	\$43,958.16
GENERAL & ADMIN	REVENUE CLERK	24	\$31,726.08	\$32,837.28	\$33,986.40	\$35,176.32	\$36,407.52	\$37,681.20	\$39,000.00	\$40,365.12	\$41,778.00
GENERAL & ADMIN	Administrative Secretary	24	\$31,018.32	\$32,103.84	\$33,226.80	\$34,390.56	\$35,594.40	\$36,839.52	\$38,129.04	\$39,463.44	\$40,844.64
GENERAL & ADMIN	MAINTENANCE FOREMAN	24	\$28,576.08	\$29,575.92	\$30,611.04	\$31,682.64	\$32,791.68	\$33,939.12	\$35,127.12	\$36,356.64	\$37,629.12
GENERAL & ADMIN	Secretary or Secretary/Receptionist	24	\$25,839.84	\$26,743.68	\$27,680.16	\$28,648.80	\$29,651.52	\$30,689.76	\$31,764.00	\$32,875.68	\$34,026.24
GENERAL & ADMIN	CUSTODIAN MAINT. WORKER	24	\$23,108.64	\$23,917.92	\$24,755.04	\$25,620.72	\$26,517.60	\$27,446.64	\$28,407.36	\$29,401.68	\$30,430.80
HUMAN RESOURCES	HUMAN RESOURCES DIRECTOR	24				\$83,753	\$104,063	\$121,443			
HUMAN RESOURCES	ASSISTANT HUMAN RESOURCES DIRECTOR	24				\$67,212	\$83,511	\$97,458			
HUMAN RESOURCES	PAYROLL SUPERVISOR/PERSONNEL SPECIALIST	24	\$53,729.04	\$55,608.96	\$57,553.92	\$59,567.04	\$61,650.96	\$63,809.04	\$66,042.00	\$68,353.92	\$70,746.00
HUMAN RESOURCES	Benefits Administrator	24	\$42,396.96	\$43,879.92	\$45,414.96	\$47,004.00	\$48,648.00	\$50,351.04	\$52,113.12	\$53,937.12	\$55,824.96
HUMAN RESOURCES	Administrative Assistant	24	\$37,486.08	\$38,798.16	\$40,156.80	\$41,561.52	\$43,015.92	\$44,521.92	\$46,080.24	\$47,693.04	\$49,362.24
HUMAN RESOURCES	Benefits Specialist	24	\$35,740.08	\$36,990.96	\$38,285.04	\$39,624.00	\$41,010.00	\$42,444.96	\$43,931.04	\$45,468.96	\$47,059.92
HUMAN RESOURCES	Payroll Assistant	24	\$34,996.08	\$36,220.08	\$37,487.04	\$38,799.12	\$40,156.08	\$41,561.04	\$43,015.92	\$44,521.92	\$46,080.00
HUMAN RESOURCES	Human Resources Assistant	24	\$32,958.00	\$34,110.96	\$35,304.00	\$36,539.04	\$37,817.04	\$39,141,12	\$40,511.04	\$41,928.00	\$43,396.08
INFORMATION TECH.	DIRECTOR	24				\$73,279	\$91,049	\$106,254			
INFORMATION TECH.	MIS COORDINATOR	24				\$56,306	\$69,961	\$81,644			
INFORMATION TECH.	GIS COORDINATOR	24				\$44,922	\$55,815	\$65,136			
INFORMATION TECH.	GIS APPLICATION SPECIALIST	24	\$37,635.84	\$38,952.72	\$40,316.16	\$41,727.12	\$43,187.76	\$44,699.52	\$46,264.08	\$47,883.36	\$49,559.28
INFORMATION TECH.	Helpdesk Support Technician	24	\$33,844.08	\$35,028.00	\$36,252.96	\$37,521.12	\$38,833.92	\$40,193.04	\$41,599.92	\$43,056.00	\$44,562.96
INFORMATION TECH.	Software Specialist	24	\$38,710.32	\$40,065.60	\$41,467.68	\$42,918.96	\$44,420.88	\$45,976.08	\$47,585.04	\$49,250.40	\$50,974.08
INFORMATION TECH.	Technical Support Specialist	24	\$35,748.96	\$37,000.32	\$38,295.12	\$39,635.52	\$41,022.00	\$42,458.40	\$43,944.24	\$45,482.40	\$47,074.32
JUDICIAL	CITY JUDGE	24				\$45,334	\$56,327	\$65,735	-		
JUDICIAL	CHIEF CITY COURT CLERK	24				\$47,264	\$58,725	\$68,532			
JUDICIAL	Administrative Support Specialist	24	\$33,382.56	\$34,551.12			\$38,307.20	\$39,647.76	\$41,035.44	\$42,471.60	\$43,958.16
JUDICIAL	Administrative Secretary	24	\$31,018.32	\$32,103.84	\$33,226.80	\$34,390.56	\$35,594.40	\$36,839.52	\$38,129.04	\$39,463.44	\$40,844.64
LEGAL	CITY ATTORNEY	24				\$98,852	\$122,822	\$143,334			
LEGAL	ASSISTANT CITY ATTORNEY	24				\$78,165	\$97,120	\$113,338			
LEGAL	STAFF ATTORNEY	24				\$64,503	\$80,145	\$93,528			
LEGAL	LEGAL ASSISTANT	24	\$39,233.52	\$40,607.04	\$42,028.08	\$43,498.80	\$45,021.60	\$46,597.20	\$48,228.24	\$49,916.16	\$51,663.12
LEGAL	Administrative Support Specialist	24	\$33,382.56	\$34,551.12	\$35,760.00	\$37,011.60	\$38,307.20	\$39,647.76	\$41,035.44	\$42,471.60	\$43,958.16

	Non-Classified Pay Range:	Hours or Pay				Min	Mid	Max			
DEPARTMENT	TITLE Classified:Steps:	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
OLD FORT GOLF	DIRECTOR, GOLF	24			,	\$65.897	\$81.878	\$95.551			
OLD FORT GOLF	TURF CARE MANAGER	24				\$53,363	\$66,305	\$77,377			
OLD FORT GOLF	HEAD GOLF PROFESSIONAL	24				\$39,051	\$48,520	\$56,623			
OLD FORT GOLF	TURF CARE SUPERVISOR	24				\$34,128	\$42,404	\$49,485			
OLD FORT GOLF	Department Coordinator	24	\$35,625.84	\$36,873.12	\$38,162.88	\$39,499.20	\$40,881.84	\$42,312.00	\$43,792.80	\$45,325.44	\$46,911.84
OLD FORT GOLF	EQUIPMENT MECHANIC	24	\$34,359.12	\$35,562.00	\$36,806.40	\$38,094.24	\$39,428.40	\$40,806.96	\$42,235.44	\$43,713.60	\$45,243.60
VA GOLF	GOLF FACILITY SUPERVISOR	24	\$32,640.24	\$33,782.64	\$34,965.12	\$36,188.40	\$37,454.88	\$38,765.76	\$40,122.72	\$41,526.96	\$42,980.40
OLD FORT GOLF	SHOP MANAGER	24	\$30,525.12	\$31,593.84	\$32,699.76	\$33,844.08	\$35,028.72	\$36,254.16	\$37,523.04	\$38,836.32	\$40,195.68
VA GOLF	LEAD GROUNDSKEEPER	24	\$29,809.20	\$30,852.48	\$31,932.00	\$33,049.20	\$34,206.72	\$35,403.60	\$36,642.72	\$37,925.28	\$39,252.72
OLD FORT GOLF	IRRIGATION TECHNICIAN	24	\$28,749.60	\$29,755.68	\$30,797.04	\$31,875.60	\$32,990.64	\$34,146.24	\$35,341.20	\$36,578.16	\$37,858.32
OLD FORT GOLF	GROUNDSKEEPER/CLERK	24	\$27,619.44	\$28,585.92	\$29,586.96	\$30,622.08	\$31,693.92	\$32,803.68	\$33,951.84	\$35,140.08	\$36,370.08
OLD FORT GOLF	LANDSCAPER/GREENSKEEPER	24	\$27,331.68	\$28,288.08	\$29,277.84	\$30,303.12	\$31,363.68	\$32,461.44	\$33,597.60	\$34,773.60	\$35,990.64
OLD FORT GOLF	FOOD SERVICE MANAGER	24	\$24,934.08	\$25,806.72	\$26,709.60	\$27,644.64	\$28,612.32	\$29,613.36	\$30,649.68	\$31,722.48	\$32,832.72
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PLANNING	DIRECTOR	24				\$73,654	\$91,514	\$106,797			
PLANNING	PRINCIPAL PLANNER	24				\$52,362	\$65,061	\$75,925			
PLANNING	PLANNER	24				\$45,999	\$57,154	\$66,699			
PLANNING	Administrative Assistant	24	\$37,486.08	\$38,798.16	\$40,156.80	\$41,561.52	\$43,015.92	\$44,521.92	\$46,080.24	\$47,693.04	\$49,362.24
PLANNING	Administrative Support Specialist	24	\$33,382.56	\$34,551.12	\$35,760.00	\$37,011.60	\$38,307.20	\$39,647.76	\$41,035.44	\$42,471.60	\$43,958.16
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POLICE	POLICE CHIEF	26				\$89,331	\$110,994	\$129,530			
POLICE	DEPUTY POLICE CHIEF	26				\$77,447	\$96,227	\$112,297			
POLICE	ASSISTANT POLICE CHIEF	26				\$67,061	\$83,323	\$97,238			
POLICE	POLICE MAJOR	26				\$62,367	\$77,491	\$90,431			
POLICE	POLICE CAPTAIN	26	\$64,104.56	\$66,348.10	\$68,670.94	\$71,073.86	\$73,561.28	\$76,136.84	\$78,801.84	\$81,559.92	\$84,414.46
POLICE	MIS COORDINATOR	26				\$56,306	\$69,961	\$81,644			
POLICE	POLICE LIEUTENANT	26	\$53,813.76	\$55,697.46	\$57,646.68	\$59,664.80	\$61,752.60	\$63,913.72	\$66,150.76	\$68,466.06	\$70,862.48
POLICE	COMMUNICATIONS MANAGER	26	\$49,357.88	\$51,084.80	\$52,873.34	\$54,723.76	\$56,638.92	\$58,621.42	\$60,673.08	\$62,796.76	\$64,994.54
POLICE	POLICE SERGEANT	26	\$47,428.68	\$49,089.04	\$50,807.12	\$52,584.48	\$54,426.06	\$56,330.82	\$58,302.40	\$60,342.88	\$62,454.86
POLICE	COMMUNICATIONS SUPERVISOR	26	\$43,046.12	\$44,553.34	\$46,112.56	\$47,726.38	\$49,396.10	\$51,125.10	\$52,914.42	\$54,766.40	\$56,683.12
POLICE	DETECTIVE	26	\$39,753.74	\$41,145.52	\$42,584.62	\$44,075.20	\$45,618.56	\$47,214.44	\$48,867.00	\$50,577.28	\$52,347.36
POLICE	POLICE OFFICER II	26	\$39,753.74	\$41,145.52	\$42,584.62	\$44,075.20	\$45,618.56	\$47,214.44	\$48,867.00	\$50,577.28	\$52,347.36
POLICE	CRIME DATA ANALYST	26	\$38,907.96	\$40,269.06	\$41,676.96	\$43,135.04	\$44,645.12	\$46,207.98	\$47,824.92	\$49,499.06	\$51,231.44
POLICE	Administrative Assistant	26	\$37,486.02	\$38,798.24	\$40,156.74	\$41,561.52	\$43,015.96	\$44,521.88	\$46,080.32	\$47,693.10	\$49,362.30
POLICE	TECHNICAL SUPPORT SPECIALIST	26	\$35,748.96	\$37,000.34	\$38,295.14	\$39,635.44	\$41,023.06	\$42,458.52	\$43,944.42	\$45,482.58	\$47,074.56
POLICE	Department Coordinator	26	\$35,625.72	\$36,872.94	\$38,162.80	\$39,498.94	\$40,881.88	\$42,311.88	\$43,792.84	\$45,325.54	\$46,912.06
POLICE	POLICE OFFICER I	26	\$34,642.92	\$35,855.82	\$37,110.32	\$38,409.28					
POLICE	Administrative Support Specialist	26	\$33,382.44	\$34,551.14	\$35,760.14	\$37,011.26	\$38,307.36	\$39,647.66	\$41,035.28		\$43,957.94
POLICE	Administrative Secretary	26	\$31,018.26	\$32,104.02	\$33,226.70		\$35,594.26	\$36,839.66	\$38,129.00	\$39,463.58	\$40,844.70
POLICE	DISPATCHER	26	\$30,539.34	\$31,607.94	\$32,715.02	\$33,859.02	\$35,045.14	\$36,271.04	\$37,540.62	\$38,854.66	\$40,214.46
POLICE	POLICE TRAINEE	26	\$33,471.62								
POLICE	Secretary or Secretary/Receptionist	26	\$25,839.84	\$26,743.60	\$27,680.12	\$28,648.62	\$29,651.44	\$30,689.88	\$31,763.94	\$32,875.70	\$34,026.46
POLICE	POLICE EVIDENCE TECHNICIAN	26	\$28,904.98	\$29,916.90	\$30,963.92	\$32,047.08	\$33,168.98	\$34,329.88	\$35,531.08	\$36,774.66	\$38,061.66
POLICE	PARKING OFFICER	26	\$22,590.62	\$23,381.28	\$24,199.76	\$25,047.10	\$25,923.56	\$26,830.70	\$27,769.82	\$28,741.70	\$29,747.64
POLICE	CUSTODIAN	26	\$21,506.94	\$22,259.38	\$23,039.12	\$23,845.12	\$24,679.46	\$25,542.92	\$26,436.80	\$27,362.14	\$28,319.72

	Non-Classified Pay Range:	Hours or Pay				Min	Mid	Max			
DEPARTMENT	TITLE Classified:Steps:	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RECREATION	DIRECTOR - RECREATION	24				\$77,933	\$96,832	\$113,003			
RECREATION	DEPUTY DIRECTOR - RECREATION	24				\$66,243	\$82,307	\$96,052			
RECREATION	ASSISTANT DIRECTOR - RECREATION	24				\$62,346	\$76,375	\$90,404			
RECREATION	FINANCE/PERSONNEL SUPERVISOR	24				\$46,369	\$56,804	\$67,238			
RECREATION	FACILITY SUPERINTENDENT	24				\$42,831	\$53,218	\$62,105			
RECREATION	ATHLETIC/RECREATION SUPERINTENDENT	24				\$42,167	\$52,394	\$61,143			
RECREATION	FACILITY SUPERINTENDENT - MAINT.	24				\$41,337	\$51,362	\$59,940			
RECREATION	OPERATIONS COORDINATOR	24	\$41,199.12	\$42,641.28	\$44,133.12	\$45,678.24	\$47,277.12	\$48,931.68	\$50,644.32	\$52,416.96	\$54,251.52
RECREATION	Administrative Assistant	24	\$37,486.08	\$38,798.16	\$40,156.80	\$41,561.52	\$43,015.92	\$44,521.92	\$46,080.24	\$47,693.04	\$49,362.24
RECREATION	PROGRAM COORDINATOR	24	\$37,062.96	\$38,359.92	\$39,702.24	\$41,092.80	\$42,531.12	\$44,018.88	\$45,559.44	\$47,154.00	\$48,804.48
RECREATION	FACILITY MAINTENANCE FOREMAN	24	\$34,820.88	\$36,039.84	\$37,301.28	\$38,606.40	\$39,957.60	\$41,356.56	\$42,804.00	\$44,302.08	\$45,852.72
RECREATION	CREW LEADER - MAINTENANCE	24	\$35,958.96	\$37,217.52	\$38,520.48	\$39,868.80	\$41,263.44	\$42,708.00	\$44,202.72	\$45,749.76	\$47,351.04
RECREATION	Technical Support Specialist	24	\$35,748.96	\$37,000.32	\$38,295.12	\$39,635.52	\$41,022.00	\$42,458.40	\$43,944.24	\$45,482.40	\$47,074.32
RECREATION	Administrative Support Specialist	24	\$33,382.56	\$34,551.12	\$35,760.00	\$37,011.60	\$38,307.20	\$39,647.76	\$41,035.44	\$42,471.60	\$43,958.16
RECREATION	CREW LEADER	24	\$32,698.80	\$33,843.12	\$35,027.76	\$36,254.16	\$37,522.56	\$38,835.60	\$40,194.96	\$41,601.84	\$43,057.92
RECREATION	ASSISTANT PROGRAM COORDINATOR	24	\$31,503.12	\$32,605.92	\$33,747.12	\$34,927.92	\$36,149.76	\$37,415.52	\$38,724.96	\$40,080.24	\$41,483.04
RECREATION	LEAD LANDSCAPER/GROUNDSKEEPER	24	\$29,809.20	\$30,852.48	\$31,932.00	\$33,049.20	\$34,206.72	\$35,403.60	\$36,642.72	\$37,925.28	\$39,252.72
RECREATION	GROUNDSKEEPER/MAINTENANCE WORKER	24	\$27,240.72	\$28,194.24	\$29,180.88	\$30,202.08	\$31,259.52	\$32,353.44	\$33,485.76	\$34,657.68	\$35,870.64
RECREATION	Secretary or Secretary/Receptionist	24	\$25,839.84	\$26,743.68	\$27,680.16	\$28,648.80	\$29,651.52	\$30,689.76	\$31,764.00	\$32,875.68	\$34,026.24
RECREATION	GROUNDSKEEPER	24	\$24,827.76	\$25,696.32	\$26,596.32	\$27,527.76	\$28,489.92	\$29,488.08	\$30,520.08	\$31,588.32	\$32,694.00
RECREATION	CUSTODIAN	24	\$21,506.88	\$22,259.28	\$23,039.04	\$23,845.20	\$24,679.44	\$25,542.96	\$26,436.96	\$27,362.16	\$28,319.76
RISK MGMT.	RISK MANAGER	24				\$71,827	\$89,244	\$104,149			
RISK MGMT.	SAFETY DIRECTOR	24				\$50,494	\$62,738	\$73,216			
RISK MGMT.	Legal Assistant / Claims Administrator	24	\$43,741.20	\$45,271.44	\$46,855.92	\$48,496.32	\$50,193.12	\$51,950.40	\$53,768.64	\$55,650.48	\$57,598.32
RISK MGMT.	Administrative Assistant	24	\$37,486.08	\$38,798.16	\$40,156.80	\$41,561.52	\$43,015.92	\$44,521.92	\$46,080.24	\$47,693.04	\$49,362.24
SENIOR CITIZENS	DIRECTOR	24				\$50,284	\$62,477	\$72,911			
SENIOR CITIZENS	Administrative Assistant	24	\$37,486.08	\$38,798.16			\$43,015.92	\$44,521.92	\$46,080.24	\$47,693.04	\$49,362.24
SENIOR CITIZENS	Department Coordinator	24	\$35,625.84	\$36,873.12	* ,	\$39,499.20	\$40,881.84	\$42,312.00	\$43,792.80	\$45,325.44	\$46,911.84
SENIOR CITIZENS	CARE DIRECTOR	24	\$35,107.44	\$36,336.72	\$37,608.48		\$40,286.88	\$41,696.88	\$43,156.32	\$44,666.88	\$46,230.24
SENIOR CITIZENS	PROGRAM DIRECTOR	24	\$32,339.28	\$33,471.36		\$35,855.04	\$37,110.48	\$38,409.36	\$39,753.60	\$41,144.88	\$42,584.88
SENIOR CITIZENS	Administrative Secretary	24	\$31,018.32	\$32,103.84	\$33,226.80		\$35,594.40	\$36,839.52	\$38,129.04	\$39,463.44	\$40,844.64
SENIOR CITIZENS	Secretary or Secretary/Receptionist	24	\$25,839.84	\$26,743.68			\$29,651.52	\$30,689.76		\$32,875.68	\$34,026.24
SENIOR CITIZENS	CUSTODIAN	24	\$21,506.88	\$22,259.28	\$23,039.04	\$23,845.20	\$24,679.44	\$25,542.96	\$26,436.96	\$27,362.16	\$28,319.76
ENGINEERING	CITY ENGINEER	24				\$82,511	\$102.519	\$119.640			
ENGINEERING	ASSISTANT CITY ENGINEER	24				\$64,214	\$79,785	\$93,110			
ENGINEERING	ENVIRONMENTAL ENGINEER	24				\$52,206	\$64.867	\$75,700			
ENGINEERING	PROJECT ENGINEER	24				\$52,206 \$52,206	\$64,867	\$75,700			
ENGINEERING	PROJECT COORDINATOR	24				\$50,705	\$63,000	\$73,700			
ENGINEERING	ENGINEER IN TRAINING	24				\$42.548	\$52.865	\$61.693			
ENGINEERING	SR. PUBLIC WORKS INSPECTOR	24	\$47,433.60	\$49,093.92	\$50,812.08	* /	\$54,431.04	\$56,336.88	\$58,308.72	\$60,349.44	\$62,461.68
ENGINEERING	PUBLIC WORKS COORDINATOR	24	\$43,656.24	\$45,184.32		, .	\$50,097.12	\$51,850.32	\$53,665.20	\$55,543.44	\$57,487.44
ENGINEERING ENGINEERING	PUBLIC WORKS INSPECTOR Department Coordinator	24 24	\$41,246.40 \$35.625.84	\$42,689.76 \$36.873.12	\$44,184.48 \$38.162.88		\$47,331.84 \$40,881.84	\$48,988.08 \$42,312.00	\$50,702.64 \$43.792.80	\$52,477.20 \$45.325.44	\$54,313.92 \$46.911.84
	Department Coordinator		+ /	/	,	,			,	,	
ENGINEERING	Administrative Support Specialist	24	\$33,382.56	\$34,551.12	\$35,760.00	\$37,011.60	\$38,307.20	\$39,647.76	\$41,035.44	\$42,471.60	\$43,958.16

	Non-Classified Pay Range:	Hours or Pay				Min	Mid	Max			ī
DEPARTMENT	TITLE Classified: Steps:	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
ENGINEERING/STREET	DIRECTOR - STREET/SIGN DEPARTMENT	24	Otop 1	Otop 2	Otop 0	\$69.901	\$86.851	\$101.356	Otop 7	Otop o	Otop 0
ENGINEERING/STREET	SUPERINTENDENT	24				\$63.561	\$78.975	\$92.164			
ENGINEERING/STREET	ROW INSPECTOR/SAFETY COORDINATOR	24	\$44.469.36	\$46,025.76	\$47,636.64	\$49,304.16	\$51,029.28	\$52,816.08	\$54,664.56	\$56,577.84	\$58,558.08
ENGINEERING/STREET	Department Coordinator	52	\$35.625.72	\$36.873.20	\$38.162.80	\$39,499,20	\$40,881,88	\$42.311.88	\$43,792.84	\$45.325.80	\$46.912.32
ENGINEERING/STREET	PUBLIC WORKS CREW CHIEF	52	\$35,246,12	\$36.479.56	,	\$39,078.00	\$40,445.60	\$41,861.56	\$43,326.92	\$44.843.24	\$46,412.60
ENGINEERING/STREET	Administrative Support Specialist	52	\$33.382.44	\$34.550.88	\$35.759.88	\$37.011.52	\$38,307,36	\$39.647.40	\$41.035.28	\$42.471.52	\$43.958.20
ENGINEERING/STREET	EQUIPMENT OPERATOR	52	\$30,648.80	\$31,721.04	\$32,831.24	\$33,980.44	\$35,170.20	\$36,401.56	\$37,675.56	\$38,994.28	\$40,359.28
ENGINEERING/STREET	DRIVER	52	\$29.913.52	\$30.959.24	\$32.043.44	\$33,164.04	\$34,326.24	\$35,526.40	\$36,769,72	\$38.056.72	\$39,388.96
ENGINEERING/STREET	LIGHT EQUIPMENT OPERATOR	52	\$28,693.08	\$29,696,68	\$30,736.16	\$31,813.08	\$32,925.88	\$34.079.24	\$35,272.12	\$36,506.60	\$37,784,24
ENGINEERING/STREET	REFUSE/CUSTODIAL CREW SUPER.	52	\$27,182.48	\$28,133.56		\$30,137.64	\$31,191.68	\$32,284.72	\$33,414.68	\$34,584.16	\$35,794.72
ENGINEERING/STREET	LABORER	52	\$24,827.92	\$25,696.32	\$26,595.92	\$27,527.24	\$28,489.76	\$29,487.64	\$30,519.84	\$31,587.92	\$32,693.44
ENGINEERING/OTREET	ENDONER	32	ΨΣΨ,0Σ1.3Σ	Ψ20,030.02	Ψ20,000.02	ΨΖ1,0Ζ1.ΖΨ	Ψ20,403.70	Ψ23,407.04	ψου,στο.στ	ψ51,567.52	ψ02,000.44
SOLID WASTE	DIRECTOR - SOLID WASTE	52				\$66,968	\$83,206	\$97,102			
SOLID WASTE	ASSISTANT DIRECTOR - SOLID WASTE	52				\$42,203	\$52,437	\$61,195			
SOLID WASTE	LABOR FOREMAN	52	\$38,464.40	\$39,811.20	\$41,205.32	\$42,646.24	\$44,138.64	\$45,684.60	\$47,283.60	\$48,938.76	\$50,651.64
SOLID WASTE	Department Coordinator	52	\$35,625.72	\$36,873.20	\$38,162.80	\$39,499.20	\$40,881.88	\$42,311.88	\$43,792.84	\$45,325.80	\$46,912.32
SOLID WASTE	EQUIPMENT OPERATOR	52	\$30,648,80	\$31,721.04	\$32.831.24	\$33,980.44	\$35,170.20	\$36,401.56	\$37.675.56	\$38,994,28	\$40,359,28
SOLID WASTE	DRIVER	52	\$30,201.08	\$31,258.24	\$32,352.32	\$33,484.88	\$34,656.44	\$35,869.08	\$37,124.36	\$38,423.84	\$39,768.56
SOLID WASTE	LIGHT EQUIPMENT OPERATOR	52	\$28,693.08	\$29,696.68		\$31,813.08	\$32,925.88	\$34,079.24	\$35,272.12	\$36,506.60	\$37,784.24
SOLID WASTE	Administrative Secretary	52	\$31.018.52	\$32,103.76		\$34,390.72	\$35,594.52	\$36,839.40	\$38,129.00	\$39,463.32	\$40,844.44
SOLID WASTE	CONVENIENCE CENTER LEAD ATTENDANT	52	\$27,807.00	\$28,779.92	\$29,788.20	\$30,830,80	\$31,908,76	\$33.026.24	\$34,182,20	\$35,378,20	\$36,616,32
SOLID WASTE	Secretary/Secretary Receptionist	52	\$25,839.84	\$26,743.60	\$27,680.12	\$28,648.36	\$29,651.44	\$30,689.88	\$31,764.20	\$32,875.96	\$34,026.72
SOLID WASTE	LABORÉR	52	\$24,827.92	\$25,696.32	\$26,595.92	\$27,527.24	\$28,489.76	\$29,487.64	\$30,519.84	\$31,587.92	\$32,693.44
SOLID WASTE	NIGHT WATCHMAN/LIGHT CUSTODIAN	52	\$21,000.20	\$21,734.44	\$22,495.72	\$23,282.48	\$24,097.84	\$24,940.76	\$25,813.84	\$26,717.08	\$27,652.04
TRANSPORTATION	DIRECTOR	24				\$68,754	\$85,427	\$99,694			
TRANSPORTATION	ASSISTANT DIRECTOR	24				\$62,137	<i>\$77,205</i>	\$90,099			
TRANSPORTATION	TRAFFIC ENGINEER	24				\$56,821	\$70,600	\$82,391			
TRANSPORTATION	TRANSPORTATION OPERATIONS MANAGER	24				\$48,074	\$58,892	\$69,710			
TRANSPORTATION	TRAFFIC SIGNAL TECHNICIAN	24	\$41,099.04	\$42,537.12	\$44,025.84	\$45,567.12	\$47,162.16	\$48,813.36	\$50,521.68	\$52,290.00	\$54,120.24
TRANSPORTATION	TRANSPORTATION OPERATIONS SUPERVISOR	24	\$40,175.52	\$41,581.44	\$43,036.80	\$44,543.28	\$46,102.32	\$47,715.84	\$49,385.76	\$51,114.24	\$52,903.20
TRANSPORTATION	SIGN TECHNICIAN	24	\$31,882.76	\$32,998.68	\$34,153.08	\$35,349.08	\$36,586.68	\$37,865.88	\$39,191.36	\$40,563.12	\$41,982.72
TRANSPORTATION	TRANSIT OPERATOR	24	\$29,844.24	\$30,888.72	\$31,969.92	\$33,088.80	\$34,247.04	\$35,445.60	\$36,686.16	\$37,970.16	\$39,299.04
TRANSPORTATION	Secretary or Secretary/Receptionist	24	\$25,839.84	\$26,743.68	\$27,680.16	\$28,648.80	\$29,651.52	\$30,689.76	\$31,764.00	\$32,875.68	\$34,026.24
URBAN ENVIRON.	DIRECTOR - URBAN ENVIRONMENTAL	24	010.001.55	0.10.000 :=	0.10 =00 = :	\$53,182	\$66,079	\$77,113		0=1 0 10 = 1	0-0-00
URBAN ENVIRON.	SUPERINTENDENT	24	\$40,831.20	\$42,260.40	\$43,739.04	\$45,270.24	\$46,854.96	\$48,494.16	\$50,191.44	\$51,948.24	\$53,766.48
URBAN ENVIRON.	Department Coordinator	24	\$35,625.84	\$36,873.12	\$38,162.88	\$39,499.20	\$40,881.84	\$42,312.00	\$43,792.80	\$45,325.44	\$46,911.84
URBAN ENVIRON.	LANDSCAPER/GREENSKEEPER FOREMAN	24	\$32,698.80	\$33,843.12	\$35,027.76	\$36,254.16	\$37,522.56	\$38,835.60	\$40,194.96	\$41,601.84	\$43,057.92
URBAN ENVIRON.	LANDSCAPER SPECIALIST / INSPECTOR	24	\$30,283.92	\$31,343.04	\$32,440.08	\$33,574.08	\$34,750.08	\$35,965.92	\$37,224.96	\$38,526.96	\$39,875.52
URBAN ENVIRON.	ARBORIST	24	\$31,789.68	\$32,902.80		\$35,245.92	\$36,479.28	\$37,755.84	\$39,077.28	\$40,445.04	\$41,860.56
URBAN ENVIRON.	TREE CLIMBER	24	\$30,102.00	\$31,155.36		\$33,374.40	\$34,542.96	\$35,751.12	\$37,002.48	\$38,297.52	\$39,637.92
URBAN ENVIRON.	TREE GROUNDSMAN	24	\$29,000.16	\$30,015.12	. , ,	\$32,153.28	\$33,278.64	\$34,443.12	\$35,648.64	\$36,896.40	\$38,187.84
URBAN ENVIRON.	LEAD LANDSCAPER/GREENSKEEPER	24	\$29,809.20	\$30,852.48		\$33,049.20	\$34,206.72	\$35,403.60	\$36,642.72	\$37,925.28	\$39,252.72
URBAN ENVIRON.	LANDSCAPER/GREENSKEEPER	24	\$27,331.68	\$28,288.08	\$29,277.84	\$30,303.12	\$31,363.68	\$32,461.44	\$33,597.60	\$34,773.60	\$35,990.64
URBAN ENVIRON.	Secretary/Secretary Receptionist	24	\$25,839.84	\$26,743.68	\$27,680.16	\$28,648.56	\$29,651.52	\$30,689.76	\$31,764.00	\$32,875.68	\$34,026.24

MATER		Non-Classified Pay Range:	Hours or Pav				Min	Mid	Max			
WATER ACCUATING CLERK 1990 \$33,384.00 \$34,565.00 \$35,763.00 \$37,703.00 \$32,280.00 \$36,477.00 \$43,983.00 WATER ADM. SUPPORT SPECIALIST 1990 \$33,384.00 \$34,585.00 \$37,703.00 \$37,703.00 \$32,280.00 \$37,703.00 \$32,280.00 \$37,703.00 \$32,280.00 \$37,703.00 \$32,280.00 \$37,703.00 \$32,280.00 \$37,703.00 \$32,280.00 \$37,703.00 \$32,280.00 \$37,703.00 \$32,280.00 \$37,703.00 \$32,280.00 \$37,703.00 \$37,	DEDARTMENT			Stop 1	Stan 2	Sten 3			-	Step 7	Stan 8	Stop 0
WATER ADMINISTRATIVE ASSISTANT 1950 \$3,33.86.00 \$34,58.00 \$57,67.00 \$37,07.00 \$32,98.00 \$36,18.70 \$46,07.00 \$34,98.00 \$46,07.0	<u>DEL AKTIWENT</u>	THEE OldSSITEG.OLDS.	rrequericy	отер т	Otep 2	отер з	Step 4	Step 3	Otep 0	отер т	отер о	отер э
WATER ADMINISTRATIVE ASSISTANT 1950 \$3,33.86.00 \$34,58.00 \$57,67.00 \$37,07.00 \$32,98.00 \$36,18.70 \$46,07.00 \$34,98.00 \$46,07.0	WATED	ACCOLINITING OF EBK	1050	\$22.294.00	\$24.554.00	\$25,762,00	\$27,011,00	\$29.209.00	\$20,642.76	\$41,029,00	\$42,471,00	\$42.052.00
WATER AGMINISTRATIVE ASSISTANT 990 \$32,470 \$38,005 \$0 \$40,100.76 \$41,64.76 \$44,610.70 \$49,074.00 \$49,374.00 \$49,374.00 \$49,074.00 \$49,374.00 \$49				* /								_
WATER ASSISTANT DIRECTOR - ENDA & COMPLIANCE 1990				* /	* - /							
WATER ASSISTANT DIRECTOR - FINANCE & ADMIN 1960				ψ31,413.00	ψ30,003.00	ψ40,130.70				ψ40,070.70	ψ47,037.00	Ψ49,574.00
WATER ASSISTANT OPERATIONS MANAGER 2080												
WATER ASSISTANT PLANT MANAGER 2000 \$41,877.40 \$43,328.40 \$49,849.20 \$81,952.00 \$51,950.00 \$55,528.80 \$55,140.80 WATER C.C.C. SUPERVISOR 2000 \$41,877.40 \$43,328.40 \$44,849.60 \$49,420.80 \$45,118.60 \$52,085.80 \$51,950.00 \$55,072.10 \$55,528.80 \$55,140.80 WATER C.C.C. TECHNICIAN 2000 \$44,956.20 \$40,155.20 \$47,756.80 \$49,420.80 \$35,11,80.00 \$22,956.80 \$54,980.00 \$56,721.00 \$55,080.00 \$40,070.80 \$40,								,				
WATER BIOSOLIDS OPERATIONS FOREMAN 2080 \$41,870.40 \$45,376.00 \$44,074.60 \$46,475.00 \$47,072.00 \$51,479.20 \$52,086.00 \$55,140.00 \$50,000 \$40,000.00 \$40,000.00 \$60,000.00 \$55,140.00 \$50,000.00 \$40,000.00							+ /					
WATER C.C.C. SUPERVISOR 2080 \$44,595.20 \$45,655.00 \$47,756.00 \$40,400.00 \$55,746.00 \$50,400.00 \$56,721.00 \$58,697.60 \$40,700.00 \$40,977.60 \$40,970.00 \$40,977.60 \$40,970.00 \$40,977.60 \$40,970.00 \$40,977.60 \$40,970.00 \$40,977.60 \$40,970.00 \$40,977.60 \$40,970.00 \$40,977.60 \$40,970.00 \$40,977.60 \$40,970.00 \$40,977.60 \$40,970.00 \$40,977.60 \$40,970.00 \$40,977.60 \$40,970.00 \$40,977.60 \$40,970.00 \$40,977.60 \$40,970.00 \$40,				\$41.870.40	\$43 326 40	\$44.844.80				\$51.450.20	\$53,268,80	\$55,140,80
WATER C.G.C. TECHNICIAN 2000 \$32,697,60 \$33,841.60 \$35,027.20 \$36,254.40 \$37,252.30 \$38,854.40 \$40,206.40 \$41,820.80 \$43,076.80 WATER CUSTOMER SERVICE CLERK 1950 \$28,800.76 \$23,007.76 \$23,007.76 \$23,007.76 \$23,007.76 \$25												
WATER CASHIER 1500 \$22,327.76 \$23,407.76 \$23,407.76 \$26,309.70 \$24,745.76 \$25,609.76 \$27,436.76 \$28,389.20 \$29,385.50 WATER CUSTOMER SERVICE FIELD REP. 280 \$30,880.00 \$37,615.00 \$32,867.70 \$33,007.78 \$31,761.00 \$32,861.00 \$32,867.76 \$33,982.76 \$33,982.76 \$33,982.70 \$30,000 \$37,615.00 \$32,871.00 \$32,007.00 \$												
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WATER OPERATIONS MANAGER 2080 \$65,222 \$76,732 \$88,242 \$88,242 WATER PART TIME CUSTODIAN 2080 \$21,507.20 \$22,259.12 \$23,039.12 \$23,845.12 \$24,679.20 \$25,542.92 \$26,436.80 \$27,352.00 \$28,308.80 WATER PLANT OPERATOR (WATER & WASTEWATER) 2080 \$30,971.20 \$32,052.80 \$33,176.00 \$34,340.80 \$35,526.40 \$36,774.40 \$38,438.40 \$39,790.40 \$41,184.00 WATER PLANT SHIFT SUPERVISOR (WATER & WASTEWATE 2080 \$46,363.20 \$47,985.60 \$49,670.40 \$51,417.60 \$53,206.40 \$56,922.00 \$56,992.00 \$58,988.80 \$61,048.00 WATER PLANT MANAGER (WATER & WASTEWATER) 2080 \$45,318.00 \$46,897.50 \$46,897.50 \$50,232.00 \$52,006.30 \$58,204.2 \$76,732 \$88,242 \$88,242 \$88,242 \$88,242 \$88,242 \$88,242 \$88,242 \$88,242 \$88,242 \$88,242 \$88,242 \$88,242 \$88,242 \$88,242 \$88,242 \$88,242 \$88,242 \$88,242				\$40.833.00	\$42,256,76	\$43,738,76				\$50.193.00	\$51.948.00	\$53,761,50
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WATER REHABILITATION TECHNICIAN 2080 \$32,905.60 \$34,049.60 \$35,235.20 \$36,483.20 \$37,752.00 \$39,083.20 \$40,435.20 \$41,849.60 \$43,305.60												
	WATER	RESIDENT INSPECTOR						\$45,968.00				

	Non-Classified Pay Ra	nge: Hours or Pay				Min	Mid	Max			
DEPARTMENT	TITLE Classified:St	eps: Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
WATER	SAFETY & HEALTH ADMINISTRATOR	1950				\$45,583	\$56,637	\$66,096			
WATER	SECRETARY/RECEPTIONIST	1950	\$25,837.76	\$26,734.76	\$27,670.76	\$28,645.76	\$29,659.76	\$30,693.00	\$31,765.76	\$32,877.00	\$34,027.50
WATER	SENIOR ACCOUNTING CLERK	1950	\$38,727.00	\$40,072.50	\$41,476.50	\$42,939.00	\$44,440.50	\$45,981.00	\$47,599.50	\$49,257.00	\$50,973.00
WATER	SENIOR BIOSOLIDS OPERATOR	2080	\$37,710.40	\$39,041.60	\$40,393.60	\$41,808.00	\$43,284.80	\$44,782.40	\$46,363.20	\$47,985.60	\$49,670.40
WATER	SENIOR LAB TECHNICIAN	2080	\$38,126.40	\$39,457.60	\$40,830.40	\$42,265.60			\$46,862.40		
WATER	SENIOR PLANT OPERATOR (WATER & WASTEV	VATE 2080	\$35,339.20	\$36,587.20	\$37,856.00	\$39,187.20	\$40,560.00	\$41,974.40	\$43,451.20	\$44,969.60	\$46,550.40
WATER	SOFTWARE SPECIALIST	1950	\$38,707.76	\$40,072.76	\$41,476.76	\$42,919.76	\$44,421.00	\$45,981.00	\$47,580.00	\$49,257.00	\$50,973.00
WATER	STORM WATER MANAGER	1950				\$54,621	\$67,867	\$79,200			
WATER	STORMWATER EQUIPMENT OPERATOR	2080	\$30,638.40	\$31,720.00	\$32,822.40	\$33,987.20	\$35,172.80	\$36,400.00	\$37,668.80	\$39,000.00	\$40,372.80
WATER	WATER QUALITY SPECIALIST	2080	\$46,113.60	\$47,736.00	\$49,400.00	\$51,126.40	\$52,915.20	\$54,766.40	\$56,680.00	\$58,676.80	\$60,736.00
WATER	WATER QUALTIY TECHNICIAN	2080	\$33,092.80	\$34,236.80	\$35,443.20	\$36,691.20	\$37,960.00	\$39,291.20	\$40,664.00	\$42,099.20	\$43,576.00
WATER	UTILITY LOCATOR	2080	\$34,652.80	\$35,859.20	\$37,107.20	\$38,417.60	\$39,748.80	\$41,142.40	\$42,598.40	\$44,075.20	\$45,614.40